

ACCOUNTING CADETSHIP AT LUKA GROUP

What can Luka Group offer me?

If you are a Year 12 student approaching the completion of the HSC and interested in undertaking a Business or Commerce degree at University, we can offer you the opportunity to

Earn while you learn !



An accounting cadetship with Luka Group will give you a valuable opportunity to earn a part-time salary while studying a Business or Commerce degree at University.

You will be able to combine academic learning with hands-on experience and you will be mentored and encouraged by experienced professionals. This will give you a significant advantage over other students when it comes time to graduate.

The benefits an Accounting Cadetship at Luka Group are:

- Paid a salary even while studying on site at Uni
 - Exam and Graduation leave
- Text book allowance of \$100 per subject
 - An assigned Mentor
- Career development with a future career path
 - A free Financial Plan for new employees
- Flexibility with work hours and time-in-lieu

How does it work?

After completing the HSC, work 5 days a week for us until Uni commences in 2024.

For Semester 1, study full time at Uni completing 4 subjects with no requirement to work with us while Uni is in session.

For Semester 2, study externally from Uni completing 2 subjects while working 4 days per week for us.

Then work 5 days a week for us, during the mid-year and mid-semester breaks and from the end of Semester 2 until Uni resumes in 2025.

By completing Uni this way, it will take 4 years and gives you a guaranteed salary each fortnight.

You will also earn 13.5 days of annual leave to take each year.



Remuneration

Cadets will have a starting remuneration of \$51,000 (Full time equivalent) per annum, which includes the employer's contribution to superannuation (11% of ordinary earnings from 1 July 2023).

Across the course of a year, you will average 25.5 hours (68% FTE) per week resulting in approximately **\$1,000 per fortnight into your bank account to spend or save !**

An additional benefit offered to cadets is a text book allowance of \$100 per subject to assist with the cost of your books.

It is the responsibility of the cadet for all other costs associated with their academic degree, including HELP, stationery etc.

A cadet's salary increase will be based on the review of their performance, which are conducted each year in July.

While undertaking a cadetship, you will also be offered the opportunity to attend professional training and in-house training to improve your skills and development.

When will my cadetship commence?

Once you have finished your HSC and cleared your head, we are ready for you. We estimate this will be around mid-November 2023.

When can I apply?

You can apply now.

Please complete an application letter outlining why a career in Accounting and why a Luka Group cadetship appeals to you.

Then forward your application letter and resume via email to jms@lukagroup.com.au

If you would like further information, please contact Jeff Shanks on 6883 2200 for a confidential chat.

